



# Naval Association of Canada Association navale du Canada

## **NOMINATION COMMITTEE REPORT**

### **2025 NATIONAL AGM**

#### **GENERAL**

The Terms of Reference for the Nominating were revised and incorporated into the NAC Administration Manual in Sept 2024. Its role remains to provide recommendations on vacant positions on the Board for approval at each NAC Annual General Meeting.

During the course of the 2024/2025 term, a number of departures reduced the size of the National Board to four of the nine Board positions expected in addition to the ex-officio members. That has included the key positions of Vice President, Treasurer and the Director Naval Affairs. This added to the workload of the remaining Directors covering a number of portfolios with support from Branches (such as with Naval Affairs) and others. Efforts to fill the positions were not proving effective. Adding to that pressure will be the departure of Catherine Flemming, whose term as a Director ends at this AGM.

After a number of discussions on the issue and options considered to improve NAC Board functionality for all NAC members and Branches, the remaining Board directors and the Presidents Council members convened in Ottawa over the weekend of 5/6 April to decide on a way ahead. It was determined that:

- The National Board of Directors would be comprised mainly of Branch Presidents, or their designated alternates, mandated to review and decide on NAC matters brought to the Board for National NAC attention and action.
  - This will enhance the National Board's effectiveness in its responsibility for liaison with all Branches on matters of national importance.
- The resulting slate of director nominations from the Branches, and select others that the might be recommended by a Nomination Committee formed annually would be presented for approval at each AGM.

The results of that retreat are reflected in the reports to this AGM – in particular the proposed revision to NAC By-Law #1 – and the motions proposed in the agenda. Further review of the By-Law, and the Administration Manual that supports it, will be undertaken by the new Board.

Branch Nominations were provided at the retreat on 5/6 April and/or emails from them to the National Office since. At this stage, other than the intentions of the current Board who will continue with their current terms, no additional nominations were considered.

**MOTIONS PROPOSED (motion #5 in the agenda)**

- That the previous restriction of the Board size to nine (9) persons be eliminated with a variable size as required by the current structure with representation by each Branch President (or Branch designated alternate) plus other candidates recommended by the Nomination Committee for approval at each AGM.
- That the following slate of nominations for National Board be approved

**Directors nominated by each Branch**

NAC-VI: Steve White Branch President

NABC: King Wan alternate to the president

NAC Calgary: Scott Hausberg Branch President

NAC London: Dustin Hare alternate to the president

NAC Toronto: Maggie Birtch alternate to the president

NAC Ottawa: Tim Addison Branch President

Note: Tim is the former Board Director of Naval Affairs, and is maintaining its functionality pending the outcome of this AGM

NAC Montreal: Anthony Colucci Branch President

NAC NS: Bruce Belliveau Branch President

Note: Bruce is the current NAC President and Chair of the Board, but moving to this position as the Director representing his Branch

NAC NFLD & Labrador: Don Peckham Branch president

**Current Directors**

Current Director Gerry Powell NAC Ottawa for current term ending 2027

Current Director Bob Boutillier NAC Montreal for current term ending 2027

Respectfully submitted by Gerry Powell, Chair Nominations Committee

15 June 2025