

**76th ANNUAL GENERAL MEETING
THE NAVAL ASSOCIATION OF CANADA - L'ASSOCIATION NAVALE DU CANADA**

Tuesday 15 June 2021
Ottawa Teleconference

76.1 Welcome by the National President

Bill Conconi called the 76th AGM to order at 1210 and welcomed all attendees. He thanked everyone for participating in this AGM teleconference.

76.2 Moment of Silence for Departed Comrades

The members held a moment of silence for departed comrades as provided in Annex A to the Agenda.

76.3 Quorum Confirmation

The Executive Director, David Soule, confirmed that there was a quorum.

76.4 Approval - Agenda

Motion: that the agenda be approved.

Moved: David Soule; Seconded: Rod Hughes; Approved.

76.5 Approval - Minutes of the 75th Annual General Meeting

The minutes of the 75th minutes were presented for amendment and approval.

Motion: that the minutes of the 75th AGM be approved.

Moved: Rod Hughes; Seconded: King Wan; Approved.

76.6 Business Arising from 75th AGM

David Soule noted that the Bill Wilson Scholarship (\$5,000 maritime security affairs related post-graduate studies) did not receive any applications last year. Calgary Branch is continuing to advertise but a suggestion was made that NAC should advertise nationally. The Executive Director asked members present to promote this initiative.

76.7 Report by the National President

Bill Conconi commented on the past unprecedented year with many cancelled events causing ripple effects throughout the organization; but there is hope to resume more normal activity beginning with the conference planned for Halifax in October 2021. The cancellation of the 2020 Battle of the Atlantic (BOA) Gala, and the reliance of the funds raised from that event for naval affairs, forced a move to a sponsorship program with AMP. He spoke positively about the coming together of the branches across the country as members attend virtual events (particularly those by the Ottawa branch), which speaks to the caliber of the speakers and topics. Bill Conconi recognized Gerry Powell and his work with membership upgrades nationally. Bill Conconi believes the NAC is well positioned to remain relevant organization in continuing to advocate to Canadians on the need for a strong Navy. He is looking forward to a return to normalcy and travel.

76.8 Treasurer's Report

NAC National AGM 2021 – 15 June 2021

David Soule explained that the NAC has moved to QuickBooks for its accounting, and Tom Conway stepped down as Treasurer late in 2020. NAC-VI made a significant \$20,000 donation to assist with administrative support and the NAC is happy to have brought Ottawa-based Nora Kennedy on board to help with administration. This will assist as the NAC expands its national program and brings a national registration platform on-line.

David Soule stated that membership dues do not cover operating costs, highlighting the importance of events and sponsorships to the budget. The sponsorship program with AMP has helped recover some of the financial impact of cancelling the BOA Gala. David Soule spoke of low-risk investments set up to assist with operations for the next 18-24 months, as well as an investment account on the West coast that has proved to be a good investment for NAC. David Soule noted that NAC is looking further at Directors' Insurance, to cover branches.

76.8.a Acceptance of Financial Statement 2020

Motion: that the draft Naval Association of Canada Interim Financial Statement dated December 31, 2020 be accepted.

Moved: David Soule; Rod Hughes; Approved

76.8.b Appointment of Reviewer

Motion: that the accounting firm Allen&Krauel Inc. of Victoria BC be appointed and approved as reviewers for 2021.

Moved: David Soule; Seconded: Mike Hoare; Approved.

76.9 NAC Directors

Election of Directors

See attached background and motion at Annex 76.9. Nominations Committee Chair Mike Hoare spoke to his report. The NAC National Board will consist of 10 members.

Motion:

That the Report of the Nominations Committee be approved;

That Mike Hoare, Rod Hughes and Mark Phillips be elected for a second three-year term 2021-2024;

That Ray Leveque be elected for a three-year term 2021-2024;

That the Board size be increased from 9 to 10 Directors for one year only 2021/2022;

That Gerry Powell be elected as Director-at-Large for one year and subject to extension if required.

Moved: David Soule; Seconded; Mike Hoare; Approved.

76.10 Reports

76.10.a Membership

King Wan spoke to his report, as attached. King Wan emphasized the importance of keeping membership numbers healthy, but noted overall numbers are declining. He welcomes all feedback that might assist to increase membership and attract new, particularly younger, members. It was noted that the numbers reflected in the attached report may not match those of Branch records as they are compiled at different times of the year but the variance is not significant.

76.10.b Naval Affairs

Tim Addison, Director of Naval Affairs, tabled his report. (See annex 76.10.2 attached) The Executive Director thanked Tim Addison for his efforts and very thorough report, commenting that this is the main focus of the NAC.

Tim Addison commented on the website's restructured homepage, making it more interesting for potential members, and marketing the NAC and its interest in the Royal Canadian Navy, and navies worldwide. He noted the Ottawa Branch's monthly virtual speakers program is well attended and has engaged members nationally during the pandemic. He highlighted that the RCN asked to transition responsibility for the Admiral's Medal to the NAC, to be led by Richard Gimblett. Tim Addison also commented on the passing of the NAC's honorary patron Prince Philip, Duke of Edinburgh, and indicated the Executive Director will need to proceed with finding a new patron, if desired.

David Soule encouraged members to follow the NAC's social media channels, and thanked Barry Walker and Roger Litwiller for their contributions on Twitter and Facebook.

Bruce Belliveau requested an update on the AMP sponsorship initiative. In fall 2020, the NAC contracted AMP to develop a sponsorship program. While the campaign was planned to commence in early Fall 2020, it did not get underway in earnest for a variety of reasons until later in 2020. This current partnership with AMP will likely end as AMP is now in their third and final marketing campaign cycle used to attract and approach potential sponsors. The campaign target goal was \$100,000 which was considered achievable with options to increase this upwards of \$250,000 if the opportunities presented themselves. To date, a total of \$57,500 (less AMP commission fees) has been raised. Bruce Belliveau stated this initiative has been a good exercise, but he believes the NAC should move to locally directed campaigns utilizing branch volunteers. Bill Conconi added that these sponsorships are not to support NAC day-to-day operations but to provide funding for NAC's programs such as naval affairs.

Motion: that the Membership and Naval Affairs reports be approved.

Moved: David Soule; Seconded: Tim Addison; Approved.

76.11 New Business

76.11.1 Atlantic Conference

David Soule asked Bruce Belliveau to give an update on the Atlantic Conference on Naval Affairs in the Arctic which is tentatively scheduled for October 2021, Covid restrictions permitting. The conference, which will be conducted in a workshop format, will be co-sponsored by the NAC and the Brian Mulroney Center for Government at Saint Francis of Xavier University, with the RCN as a supporting partner. The event will be hosted in Halifax, on base at Juno Tower. The invitation list includes Canadian agencies involved in the Arctic (DND, RCN, Coast Guard etc.) plus First Nations, Global Affairs, US Navy, US Coast Guard, US Northern Command, and the organizers are in discussions for representatives from Denmark. The overall aim is to host a workshop to review high level strategic guidance on stakeholder roles in the Arctic, compare the respective agency (and national) threat assessments/responsibilities, look at gaps, and review these from a multi-level international operational planning perspective. Grant applications have been submitted, a small trade show, and corporate partnerships will assist with funding. Participation has been limited to 75 at this time.

76.11.2 Battle of the Atlantic and Ottawa based Conference

David Soule shared that plans are underway for a BOA Gala in 2022, with tentative bookings made. This is a critical fundraising activity for NAC and popular with potential sponsors. A number of companies have expressed interest in sponsoring the Gala. The NAC had considered a conference to tie into the BOA Gala but will defer this to Fall 2022, for a variety of reasons.

76.12 AGM 2022

The 2022 AGM will most likely be held in conjunction with the 2022 BOA Gala , tentatively scheduled for 28 April.

76.13 Conclusion

Bill Conconi spoke to the pending change in the NAC's senior leadership as both he, and David Soule, the Executive Director, are retiring next year. He explained that the intent of contracting Nora Kennedy as the NAC coordinator is to build a stable administrative structure for continuity. He said the National Board support has been excellent, staying focused on accomplishments and making great progress; and the Branches are stepping up and supporting National initiatives which is beneficial and necessary for our members and programs.

Mike Hoare recognized the tremendous job David Soule does as the Executive Director. Bill Conconi agreed.

76.14 Adjournment

Motion: that the 76th AGM be adjourned.

Moved: William Thomas; Seconded: Robert Boutilier; Approved.

The AGM was adjourned at 1309.

Submitted:
David Soule
Secretary

Approved:
Bill Conconi
President, NAC



Naval Association of Canada Association navale du Canada

**Naval Association of Canada – National AGM
15 June 2021**

Consolidated AGM Reports

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**THE NAVAL ASSOCIATION OF CANADA
L'ASSOCIATION NAVALE DU CANADA
76th ANNUAL GENERAL MEETING
Tuesday 15 June 2021
COMMENCING AT 1200 (Ottawa)
AGENDA**



1. Welcome by National President – National President
2. Moment of Silence for Departed Comrades (Annex A) - Secretary
3. Quorum Confirmation – Secretary
4. Approve Agenda - Secretary
5. Approve Minutes of the 75th AGM held 16 June 2020 – Secretary
6. Business Arising from 75th AGM minutes - Secretary
7. 2020/2021 Report by the National President – National President
8. Treasurer's Report:
 - a. Acceptance of Interim Financial Statement 2020 (Interim) – Treasurer
 - b. Appointment of Reviewer (Allen&Krauel Inc. of Victoria BC) - Treasurer
9. NAC Directors –
 - a. Note Board of Directors names for 2021/2022
 - b. Table Motion to elect NAC BOD members (see attached Nominations Committee Report on the ballot and proxy form)
10. Reports (to be tabled)
 - a. Membership – King Wan
 - b. Naval Affairs – Tim Addison
11. New Business
12. AGM 2022 - President
13. Concluding Remarks - President
14. Adjournment – President

NAC IN MEMORIUM

MEMBERS

LCdr John William ADDERSON, CD**, RCN(Ret'd))
Lt(S) George Barry BEERS, RCN(R)(Ret'd)
Capt Russel Arthur BUTLER, CD*, RCN(Ret'd)
Bruno CHAMPEVAL
Ian A. CHRISTIE
LCdr Thomas FORBES, CD**, RCN(Ret'd)
MS Walter Paul HANSEN, RCN
Cdr Thomas Calvin JENNINGS, CD*, RCN(Ret'd)
LCdr David William JOHN, CD*, RCN(Ret'd)
Lt(S) Kevin Patrick KAVANAGH, CM, OM, RCN(R)(Ret'd)
George Beverley LAMONT, CD
Lt John Daniel LEITCH, OC, RCNVR(Ret'd)
LCdr Charles Douglas MAGINLEY, CD, RCN(Ret'd)
Garth Carlyle MILLER
Capt Keith Gordon NESBIT, CD**, RCN(Ret'd)
LCdr Desmond Francis NUGENT, CD*, RCN(Ret'd)
RAdm Henry Timothy PORTER, CMM, CD**, RCN(Ret'd)
S/Lt Leonard Angus SIMPSON, RCN(R)(Ret'd)
Lt(NR)(Ret'd) Hugh SPROULE, CD
Lt Frederick Andrew W. WHITE, CD, RCN(Ret'd)
Capt[Col(PLI)] Frank Cecil WILLIS, CD**, RCN(Ret'd)
S/Lt Hill WILSON, RCN(R)(Ret'd)
LCdr John Lloyd WOODBURY, CD*, RCN(Ret'd)

FORMER MEMBERS

Cdr Mervyn Dee CAMERON, CD**, RCN(Ret'd)
Lt David Lomer Dudley BEARD, QC., RCN(R)(Ret'd)
LCdr Sir Charles Theodore GUNNING, CD*, RCN(Ret'd)
Cdr John Kinross KENNEDY, CD*, RCN(Ret'd)
Cdr Robert George MUSTARD, CD*, RCN(Ret'd)

ASSOCIATE MEMBERS

Management Report

Naval Association Of Canada
For the period ended December 31, 2020



Prepared on
April 14, 2021

For management use only

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Profit and Loss

January - December 2020

	Total
INCOME	
4000 Membership dues	40.00
4010 National Dues	25,790.00
4130 Membership - NAC Winnipeg	1,240.00
Total 4000 Membership dues	27,070.00
4200 Donations and Sponsorships	25,900.00
4500 Sales of regalia	949.00
4510 Sales of Product Income	1,376.00
Total Income	55,295.00
GROSS PROFIT	55,295.00
EXPENSES	
5010 Administration and Office	
5200 Legal and professional fees	7,486.33
5210 Office/General Administrative Expenses	3,641.91
Total 5010 Administration and Office	11,128.24
5110 Executive Director - Honoraria	5,230.60
5115 Meeting Expenses	18.00
5117 Board Meetings	2,138.20
Total 5115 Meeting Expenses	2,156.20
5140 Banking expenses	273.79
5145 Insurance	1,511.72
5189 Communications	
5190 Web Site Development and Service	1,287.93
5410 Starshell	15,595.12
Total 5189 Communications	16,883.05
5211 Miscellaneous Expenses	131.84
5212 QuickBooks Payments Fees	233.11
5213 Uncategorized Expense	0.40
5230 Naval Affairs Program Costs	8,692.74
5231 NA Honouraria	64,619.78
5234 Office/General Administrative Expenses	1,255.27
5235 CNR Fees	5,000.00
5236 Advertising/Promotional	2,807.94
Total 5230 Naval Affairs Program Costs	82,375.73
5245 Branch Support	1,283.02
5250 Membership fees	1,525.00
5270 Awards and Presentations	7,039.31
5290 Fund Raising costs	13,011.31
Total Expenses	142,783.32
PROFIT	\$ -87,488.32

Balance Sheet

As of December 31, 2020

	Total
ASSETS	
Current Assets	
Cash and Cash Equivalent	
1000 Cash on hand and in banks	0.00
1125 Chequing Bank of Montreal	47,981.47
1130 BMO Term deposits	206,442.22
Total 1000 Cash on hand and in banks	254,423.69
Total Cash and Cash Equivalent	254,423.69
Accounts Receivable (A/R)	
1600 Accounts Receivable (A/R)	-10,000.00
Total Accounts Receivable (A/R)	-10,000.00
1140 Investment Accounts	
1144 Cash held by broker	9,089.35
1145 Money market funds	8,543.21
1146 Mutual funds	5,724.07
1147 Equities	20,950.54
1148 FMV adjustment Mutual funds	5,069.59
1149 FMV adjustment Marketable securities	34,148.07
Total 1140 Investment Accounts	83,524.83
1151 Prepaid expenses	672.00
1152 Deposit with Marriott Hotels	10,000.00
1200 Endowment Fund	
1005 Outstanding deposits	515.00
1010 BMO West Vancouver	11,172.80
1210 Cash Odium Brown	2,526.03
1215 Endowment Fund - Money Market	4,042.35
1220 Fixed Income - Odium Brown	379,369.15
1230 Equities - Odium Brown	344,883.90
1234 FMV adjustment - Endowment Fund	232,322.09
1330 Donations receivable - endowment fund	1,552.00
Total 1200 Endowment Fund	976,383.32
1615 Advance on commissions	10,461.22
1700 Inventory of regalia	7,317.84
Total Current Assets	1,332,782.90
Non-current Assets	
Property, plant and equipment	
1800 Office equipment	718.49
1801 Accumulated Amortization	-717.49
Total Property, plant and equipment	1.00
Total Non Current Assets	1.00
Total Assets	\$1,332,783.90
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
2190 Grants payable - Endowment Fund	2,000.00

Naval Association Of Canada

4/5

	Total
2220 GST rebate Endowment fund	-696.96
2310 A/P Clearing	8,408.42
2400 GST/HST Payable control	
1690 HST Clearing	2,285.98
2200 PSB Rebate	-622.73
2410 GST/HST Payable	-5.14
2430 ITC NFP ON Payable	-7,383.68
2450 ITC NFP NS and NL Payable	-2,252.48
2460 ITC NFP BC Payable	-488.52
2470 ITC NFP GST AND QC Payable	-147.66
Total 2400 GST/HST Payable control	-8,614.23
Total Current Liabilities	1,097.23
Total Liabilities	1,097.23
Equity	
3100 General Fund Surplus/Deficit	312,078.14
3300 Allocation to Endowment Fund	-104,704.36
3900 Endowment fund equity	870,500.75
3905 Endowment Fund - Excess of Revenue over Expenses	104,704.36
Retained Earnings	236,596.10
Profit for the year	-87,488.32
Total Equity	1,331,686.67
Total Liabilities and Equity	\$1,332,783.90

2021 - REPORT OF THE NAC NATIONAL NOMINATIONS COMMITTEE

Expressions of interest in serving on the National Board were initially requested by the Executive Director in January 2021 and on several additional occasions. Five members either responded, were nominated or were solicited by 31 March 2021, when a meeting of the Nominations Committee was held including additional Board members.

It was noted that only one vacancy on the nine- member Board was available due to resignation. In addition, three Directors (Hoare, Hughes and Phillips) complete their first term of three years and are eligible for a second term. All three are interested in the second term.

A review of the various candidates resulted in two deciding to pursue their NAC interests at the local level; one was deemed unsuitable and subsequently withdrew his interest; one was deemed the prime candidate; and a second candidate, having been solicited, was also deemed desirable.

The successful candidate recommended by the Committee is Ray Leveque from the Winnipeg Branch. His strengths are in marketing and public relations.

Gerry Powell was considered a valuable addition to the Board given his extensive knowledge and involvement with the national membership project. However, his election to the Board would increase the Board size to 10. It was therefore recommended that for one year only, 2021/2022, the Board size would be increased from 9 to 10 to accommodate both candidates. Ray Leveque is recommended to fill the open director position and Gerry Powell is recommended to serve as Director-at- Large for one year and subject to extension if required.

RESOLUTION PROPOSED:

That the Report of the Nominations Committee be approved;

That Mike Hoare, Rod Hughes and Mark Phillips be elected for a second three -year term 2021-2024;

That Ray Leveque be elected for a three -year term 2021-2024;

That the Board size be increased from 9 to 10 Directors for one year only 2021/2022;

That Gerry Powell be elected as Director-at-Large for one year and subject to extension if required.

Respectfully submitted by Mike Hoare, Chair Nominations Committee and Mark Phillips,
Member

26 May 2021

Membership Development Report for the 2021 NAC AGM

It is appropriate to provide an update on the membership numbers before proceeding to describe the plans and action being considered to address our membership decline over the past few years.

NAC Membership Trend* - 2017-2020

Branch	2020	2019	2018	2017
NAC-O	313	323	379	379
NAC-VI	140	149	150	153
NABC	85	82	85	85
NSNAC - 80 (now at 72)	72	81	102	102
NAC-TO	61	61	62	71
NLNAC - 41	41	41	45	45
NAC London	32	32	20	28
NAC Calgary	31	40	38	39
NOAC Winnipeg	30	31	36	44
NAC Edmonton	21	24	23	26
NAC Montreal (2021 project up to 16)	8	20	20	20
National - 8 (2020, +2: the Zuliani's)	8	3	2	0
NAC T-Bay (disbanded in 2020)	0	12	12	12
NAC QC (disbanded in May 2018)	0	0	18	18
	<u>842</u>	<u>899</u>	<u>992</u>	<u>1022</u>
RMC Cadets **	85	83	50	49
Estimate total	<u>927</u>	<u>982</u>	<u>1042</u>	<u>1071</u>

* Numbers maybe +/- 5% due to timing of reports received at year-end.

** RMC Cadets are registered with NAC-O and should be considered as their members and added to NAC-O total.

The member attrition rate from 2017 to 2020 was approximately 13% and if we remove the uptake in complimentary RMC cadets our attrition rate would be even higher at 17.6% over the five-year span. This is not sustainable.

The overall decline is and will continue to be a grave concern. A number of initiatives have been taken by several branches: NAC-VI. NAC Calgary, NSNAC and others to stem the tide.

Many of our NAC members and those on the national board realize long term viability of NAC needs to change both its' focus and the makeup of its membership. How effective these recent efforts have had some mixed results. That said, we must not forget that any membership related activities to grow our numbers in the past two years have been impacted by COVID

Over the past 18 months efforts have been taken to develop a strategic plan for NAC. To date, a draft strategic plan has been created and follow-on steps to further develop

this plan into concrete actions will take place in the coming months. We hope this is finalized by end 2021 and our membership initiatives and plans will reflect this work. In terms of our membership initiatives and Integration with the NAC Strategic Plan (work-in-progress) the following are underway and they include:

- Transition to a national member database
- Develop a standard national membership fee that will also meet branch conditions
- Develop and implement corporate membership/associate's scheme
- Develop and implement a membership joining package
- Bylaw and admin documents changed to reflect new membership structure
- Develop a Value Proposition to support individual and corporate membership

Some of the initiatives from this review are:

Membership Review (Potential Pool)	
Value Proposition (Mandate of NAC)	Potential Members
(a) The furtherance of Canadian Maritime interests by educating the Canadian public on their Navy and what it needs if it is to continue to contribute effectively into the future to Canada's security, prosperity and other interests, not only in home waters, but around the world.	Canadians interested in a strong Canada with healthy and vibrant maritime trade and sovereignty over her territories, defence contractors, and businesses with interests in maritime communities
(b) The fostering of those principles and traditions which go to make up the history and development of the Royal Canadian Navy (RCN) and successor organizations.	Historians, academia, ex-naval personnel
(c) To sustain and deepen the interest of members and others in the activities of the Royal Canadian Navy.	Serving naval personnel in the RCN, CICs, former members of same, families of these folks
(d) To co-operate with other Naval and Maritime Associations.	Canadian Coast Guard, DOF &O and members of the maritime trade.
(e) The perpetuating of the camaraderie and good fellowship so characteristic of the Naval Service, by holding social gatherings from time to time.	Serving naval personnel in the RCN, government officials, former members of same, families of these folks
(f) To raise money for the purposes of the Association by public or private subscription or donation.	People with interests in Maritime Affairs and NAC
(g) To offer and grant prizes, awards, scholarships or bursaries and to make such grants to such organizations as the Association may deem expedient for the furtherance of its objects.	Junior officers, Military college cadets and others pursuing a career in the maritime services

Efforts have been made to bring in more serving members into NAC. Complimentary membership to RMC cadets has increased our membership numbers. A follow-up plan has to be developed to track downstream the success of this initiative. This would require branch support to assist with tracking of the cadet graduates as they are posted across Canada. A national registry in Wild Apricot would be very useful and is currently being developed. NAC also opened up membership to all Canadians and this will require dedicated and professional promotional support. While the focus on naval affairs has moved forward over past years, the broadening and the diversification of NAC membership have yet to be realized.

Other initiatives of interest are being contemplated but may be years away and require NAC members' support and partnership with external groups in order to bolster membership of the NAC.

The foregoing is just some of the work that have been done or proposed to date and this membership file requires an all-hands-on deck approach, not only at the national board level, but at each and every branch to provide their suggestions, experience and expertise. The Membership Committee look forward to your feedback. We are all in it together.

Respectfully submitted,

King Wan
NAC Membership Committee

REPORT BY DIRECTOR - NAVAL AFFAIRS (DNA)
TO THE NAC AGM ON THE NAC NAVAL AFFAIRS PROGRAMME

11 June 2021

The following is an update to activities addressed in my last report to the Board of Directors dated 20 December 2020.

Naval Affairs Media Activities:

Naval Affairs produced two responses to articles in the media in the fall of 2020. The first dealt with the utility and cost of the Arctic Offshore Patrol Vessels and the second was a rebuttal of the methodology used by the Parliamentary Budget Officer (PBO) in estimating the cost of the Joint Support Ship Project.

Over the winter Naval Affairs produced two significant papers which were both well received by NAC supporters and the RCN. The first, titled “The National Shipbuilding Strategy and the Canadian Surface Combatant” was a lead in to the second, which was a “Response to the PBO Report on the Canadian Surface Combatant”. After our second paper was released, the media became consumed with the allegations of sexual misconduct in the CAF. There were several articles in the press about the overall costs of the CSC project which got some attention, but it was decided that there would be no value in writing a rebuttal to his wild and unsubstantiated assertions. Tim Choi of the University of Calgary was contacted to determine if he had the capacity and interest in writing something to support NAC’s position. He expressed interest and wrote a piece for the Hill Times but regrettably it was not published.

National Website:

A new eye-catching and interactive home page on the National Website was rolled out in May. It provides better access to content and links to social media sites. The following Briefing Notes have been written and posted on the website since June 2020:

- BN #30 HADR
- BN #31 Ship Maintenance
- BN #32 Ship Modernization
- BN #33 Naval Tactical Ops Groups
- BN #34 Cyber Security and the RCN
- BN #35 Addressing Sexual Misconduct in the CAF
- BN #36 Interoperability
- BN #37 Naval Task Groups
- BN #38 Defence Alliances
- BN #39 Support/Logistics
- BN #40 Naval Architecture

All of these BNs (except BN #40) have also been featured on the website of *Canadian Naval Review* (and CNR has tweeted about them as well).

As well, to keep up with changes, existing BNs have been regularly updated. In the past year, the following Briefing Notes have been updated:

- BN #2 Maritime Security Threats
- BN #4 What Does the RCN Do?
- BN #5 Canada's Submarines
- BN #6 NSS
- BN #7 Shipbuilding in Canada
- BN #8 Naval Procurement
- BN #9 CSC
- BN #10 RCN Assets and Platforms
- BN #12 RCN Capabilities
- BN #13 Halifax-class Frigates
- BN #14 AOPS
- BN #15 RCN in the Arctic
- BN #21 Maritime Air Capabilities
- BN #26 JSS
- BN #29 Counter-narcotic Operations

Niobe Papers Series:

The following Niobe Papers were produced in the past year:

- Ann Griffiths, "Pandemics at Sea"
- Nicole Robichaud, "Eliminating the RCN's Mine Countermeasures Vulnerabilities"
- Paul Chamberlain, "The Royal Canadian Navy and Naval Diplomacy"

Children's Books

The second children's book was written in summer 2020 and published in fall 2020. It is called An Undersea Adventure, and is about a submarine. (Given that stores/museums have been closed, and social gatherings have been minimal, sales have been somewhat muted.)

The third children's book is currently in production. A first draft of the story has been written and the illustrator is working on initial sketches. This book is about a helicopter based onboard a frigate. (Name of the book is yet to be determined.)

Social Media Initiatives:

Use of social media to promote NAC NA activities has proven very successful.

Facebook. NAC has a Facebook page that was commissioned several years ago. Former BoD member Barry Walker is assisting DNA in getting control of and managing the webpage.

LinkedIn. NAC has a LinkedIn site which was set up in early 2019 by AMP as part of their offer to help with marketing initiatives. We now have control and are making use of it.

Twitter. DNA has engaged Ottawa Branch member Mr. Roger Litwiller to operate as NAC's Twitter Lead and promote NAC articles and activities via Twitter as he does for the RCN and Canadian Coast Guard. Barry Walker is also very active on Twitter.

Instagram. Under consideration as another social media tool to be used to support NA activities.

Starshell:

Three new editions were produced over the past year. The editor continues to produce quality work and the editions are very readable. The intent is to ensure that content of future STARHELL editions gets discussed across the NA Team and new direction or changes be approved by the Director Naval Affairs and the Executive Director.

National Speakers' Program:

The Ottawa Branch has assisted National over the course of the pandemic by hosting Speaker's Evenings throughout the past year, using its GoToMeetings virtual platform, and opened registration for these events to all NAC branches. Courtesy invitations were also offered to members of the Royal United Services Institute of Nova Scotia (RUSI-NS). Guest speakers presented on a wide range of topics during the past year. Below is a summary table of the program calendar followed by a synopsis of the presentations.

	Month	Speaker	Topic	Attendance
a)	June 2020	Cmdre Chris Robinson, DGNFD	The RCN Capital Program	85
b)	July 2020	Cmdre Josée Kurtz	Command of Standing NATO Maritime Group 2	70
c)	September 2020	Dr Adam Lajeunesse & Timothy Choi	Here Be Dragons – Chinese Submarine Operations in the Arctic	66
d)	October 2020	Bill Conconi & David Soule	An Evening with the NAC National Executive	44
e)	November 2020	RAdm Chris Sutherland	RCN Human Resources	80
f)	December 2020	Cmdre Dave Patchell, DGNSP	RCN Strategic HR Plan	74
g)	January 2021	Capt(N) Todd Bonnar	NATO Combined & Joint Operations from the Sea Centre of Excellence	73
h)	February 2021	Mr. Jamie Turcotte Thales Canada	The AJISS Contract	68
i)	March 2021	Cdr Sean Murray USCG	USCG Operations	63
J)	April 2021	Mr. James Davies Chantier Davie	The Chantier Davie Strategic Journey	79
k)	May 2021	Karen McCrimmon, Chair of NDDN	A conversation with the Chair, Standing Paliamentary Committee on	

June – “The RCN’s Capital Equipment Priorities and Projects” – Commodore Chris Robinson, Director General Naval Force Development, provided a very detailed and informative brief on the RCN’s major ship acquisition programs and other activities in Directorate of Naval Requirements. Real Admiral Casper Donovan also contributed to the discussion.

July – “The Experience of Commanding NATO's Standing Maritime Group 2” – Commodore Josée Kurtz served as Commander Standing Maritime Group 2 from June to December 2019. This was the first NATO Command held by a Canadian since 2006 and included taskings on Op Reassurance and other NATO confidence building measures in the Black Sea and the Mediterranean. The Commodore spoke of the challenges she had to overcome during her tenure as Commander, including the short notice for the appointment and having to shift to a new flagship in mid-stream, and how she was received as the first woman to hold a NATO Command position. She gave the audience a true sense of the reality the operational environment these days.

September – “Here Be Dragons” – Dr Adam Lajeunesse, Irving Shipbuilding Chair in Canadian Arctic Marine Security Policy and an Assistant Professor at the Brian Mulroney Institute of Government, and Timothy Choi, doctoral candidate at the University of Calgary's Centre for Military, Security and Strategic Studies, discussed their perspectives on Chinese Submarine Operations in the Arctic.

October – “An Evening with the NAC National Executive” – NAC National President Bill Conconi and Executive Director Dave Soule gave us an overview of national activities and plans for fundraising to support operations and membership. Associated Marketing Professionals (AMP) who National contracted recently, gave us their thoughts on how they intend to market NAC to potential corporate partners.

November – “RCN Personnel Campaign Plan” – Deputy Commander RCN, RAdm Chris Sutherland gave an interesting overview of the RCN's on-going Human Resources Campaign in which the Navy’s work force is to be re-balanced in line with strategic human resources priorities and the demands of the future fleet after 2025. Recruitment is adequate, but basic training is being inhibited by Covid 19, resulting in a shortage in mid-level ranks. Elements the personnel campaign include: the initiation of a culture change and welcoming of diversity in all ranks; the use of advanced technology to reduce and enhance training time; and a “One Navy” approach to meld the Naval Reserves effectively into the overall picture.

December – “RCN HR. Transitioning to the Future Fleet” – Cmdre David Patchell, RCN’s Director-General Naval Strategic Readiness, began his presentation with a futuristic vignette which caught everyone’s imagination. He then provided an excellent overview of the RCN’s plans to deal with current and future human resources challenges as the RCN prepares to transition to the future fleet where new and emerging technologies will drive new occupation specifications and crew sizes. Cmdre Patchell also spoke on the current situation in recruiting new sailors and the impact of the COVID pandemic in terms of slowing down training. RAdm Casper Donovan, Director General Future Ship Capabilities (DGFSC) assisted during the Q and A session.

January – “NATO Combined and Joint Operations from the Sea Centre of Excellence” – Capt(N)

Todd Bonnar, RCN, (CJOS COE), based in Norfolk, VA, described the role of the centre in enhancing NATO's maritime capabilities to respond to future threats. The CJOS is think tank recognized by NATO as one of its 26 Centres of Excellence, with a mission is to "transform Allied maritime potential into reality". Its wide-ranging mandate includes analyzing what the fight of tomorrow will look like, and to make practical proposals for how the Allies should be prepared to respond in the way of concepts and doctrine in an environment of rapidly evolving technology. The present-day focus is the analysis of Russian capabilities, activities and intentions, as a way to enhance deterrence.

February – "The AOPS/JSS In-Service Support Contract" – Mr. Jamie Turcotte, Vice-President Services for Thales Canada, provided a broad overview on this topic, as his company is responsible for the implementation and execution of the contract. Even though the AOPS and JSS ship classes are quite different and may be widely dispersed between coasts, for both classes Thales will be responsible for all training updates, refit, repair and other maintenance. To this end, Mr. Turcotte observed that what can be called a paradigm shift is being pursued in order to establish a new "relational governance model" establishing three Integrated program teams (IPTs) – East, Central and West. The contract's start-up phase, the first AOPS, HMCS Harry DeWolf, is already undergoing support from the model.

March – "United States Coast Guard Capabilities and Missions" – US embassy's Cdr Sean Murray, the USCG liaison to the RCMP and the US manager of the Integrated Cross-Border Maritime Law Enforcement Operations program. He explained that after the 9-11 attacks, the USCG was shifted from the Department of Defence to the Department of Homeland Security, and now has a much greater law enforcement mandate beyond the traditional search and rescue and other lifesaving. This includes pollution control, drug interdiction, illegal migrant interdiction, aids to navigation and commercial marine inspections. The force has also been directly involved in every US military conflict, and an objective is to "prevail in competition", in areas like the South China Sea. Also in attendance and contributing to the discussion was Capt Louis C. Parks, Jr., the USCG Attaché in the embassy.

April – "The Davie Strategic Journey: Generation 2040" – Mr. James Davies, CEO and President of Chantier Davie Shipbuilding, supported by RAdm (ret'd) Gilles Couturier, RCN, CEO Federal Fleet Services outlined where they have been, where they are now and where they are going. Mr. Davies stated the shipyard, the largest in Canada, has rejuvenated itself and has created a wide range of supply partners and is ready to develop and construct cutting-edge vessels for the Navy, the Coast Guard and other federal fleets. As an example of the effective collaboration between the yard and the Navy, Davie has delivered and today, through its subsidiary Federal Fleet Services, supports the MV Asterix (the largest vessel ever delivered to Canada) as the Navy's sole replenishment ship until the delivery of the Joint Support Ship. The yard has the intention of becoming a centre of excellence for Arctic-capable vessels and technology. The Arctic focus will form part of what the yard calls a "maritime cluster", bringing together in Canada most aspects of maritime vessel design, construction and support, with a view to capitalizing on the world market and eventual export orders, modelled perhaps on the present-day maritime success of Norway.

May – "A conversation with the Chair of the Standing Committee on National Defence" – In an informal discussion, and with a focus on leadership and her experience in the CAF as well as her role as Committee Chair, LCol (ret'd) Karen McCrimmon, OMM,CD, MP, shared her perspective on a wide range of topics, including what the Committee is doing to ensure that both DND and the CAF are prepared to adapt to a rapidly changing threat environment, and how it is

monitoring the introduction of new capabilities as defined in government policy. She also addressed how access to mental health services for members of the CAF can be enhanced, streamlined and facilitated to ensure that services are appropriate to the needs, and the impact of sexual misconduct on operational effectiveness.

The Speaker's Program has been quite successful and is expected to continue to be delivered virtually for the foreseeable future, until public health restrictions are lifted. Once in-person events are permitted, we will look at the possibility of using a hybrid format with some attending in person and other virtually by leveraging technology so that out-of-town members may continue to participate. Suggestions for future speakers are always welcome and can be directed to the undersigned.

Fall Conference:

Planning continues for a NAC Naval Affairs Conference in Halifax, 18-21 Oct. The conference is starting to take shape in terms of list of possible participants, subject matter and format. The conference will focus on how Canada can prepare for and deal collectively with maritime security in the North and discuss the concept of operations of the RCN's new AOPS.

2022 National Conference/AGM:

The idea of a Conference in the same timeframe as a spring BOA Dinner (28 April) has been reconsidered. A conference in the spring at the time of the BOA Weekend would not be optimal in terms of availability of RCN personnel to attend and conflicts with other RCN activities (e.g. Naval Board). Subsequently Nora contacted the Marriott and they have agreed to extend credit until 31 Dec 2022. This will allow for more deliberate planning of an Ottawa hosted conference on Submarine Replacement in the fall of 2022.

NAC Sponsorship Program:

Associated Marketing Professionals (AMP) continues in its efforts to raise sponsorship funds to offset the cost of Naval Affairs operations. Minimal progress has been made over the past three months. Total sales are now at \$57,500, \$40 K of which is from BAE. We are still waiting on their payment. AMP recently started a new campaign, but prospects do not look promising. Companies are reporting that they are opting to wait until the next BOA Gala Dinner. The expectation is that we will be terminating the relationship with AMP later in June or early July.

Other business:

Admirals' Medal:

The RCN has asked NAC to take over responsibility for the medal. This would involve management of what is left of the funds in the foundation originally established by the Admirals' sons, taking ownership of the 5 or 6 medals that have been struck, and the nomination and award of the medal on an annual basis. The National Executive met 29 April to discuss how to proceed and assuming responsibility was secretorially approved by the National Board. The intent is to strike a small committee to manage the nomination process and address how to ensure that the activity is self-funding. Former Command Historian Rich Gimblett, who has managed this file in the past for the RCN has volunteered to be NAC's OPI. He has conducted a turnover with the RCN and will receive the paper historical files once COVID restrictions are lifted. The transfer

of funds related to the foundation is expected to be completed by 15 June 2021. There are awards to be made for 2018 and 2019 and Ottawa Branch will be able to nominate Peter Ward who helped rescue HAIDA from the scrapyards, as the 2020 recipient. This was the plan in 2019, which unfortunately fell through the cracks when the BOA Dinner planning was terminated in 2020.

Passing of Prince Philip – Honorary Patron of NOAC/NAC:

It is recommended that a small committee should meet to discuss potential candidates for new Patron. The following are suggested as possible candidates – Prince Edward, Marc Garneau.

(O.S.B.)

Tim Addison
Director - Naval Affairs
Naval Association of Canada

NAC Endowment Report 2020

Every year, the NAC Endowment Fund trustees provide a summary of the Fund activities for the previous year.

In 2020, the Fund received donations totaling just over \$28,100. This is down slightly from previous years – perhaps due in part to COVI-19. Despite this, we were able to maintain the granting level - in doing this, your trustees considered that, in these pandemic times, it was more important than ever to continue to maintain the grants in support of worthwhile projects. We were very fortunate that the investment markets stood up well to COVID-19 and that we had the expert portfolio management provided by Odlum Brown – for 2020, we had an investment return of slightly over 7% and a portfolio market value of slightly over one million dollars at the end of the year. Those of you who knew Brooke Campbell (a trustee for many years and a great supporter of the Fund) will no doubt recall that it was his great wish to build the Fund to this level (and beyond!) – he would doubtless be very pleased!

The previous paragraph does not include donations or disbursements associated with the project (headed by Terry Milne and now nearing completion, but with financial management being provided by NAC-EF) to erect a monument at Victoria International Airport (adjacent to the BC Aviation Museum) to all those Canadian pilots who flew with the RN's fleet air arm during WW2, and most particularly to Lt Robert Hampton Gray, VC, DSC. No doubt a report on that will appear in due course.

We would particularly like to acknowledge the donations which we received in memory of Robert W. Brandreth-Gibbs, VAdm D. A. Collins, LCdr William (Bill) Evans, and Miriam Hughes.

In 2020, the Fund made grants totaling \$38,000 (needing some difficult decisions as requests totaled almost \$55,000). These were as follows:

Remember the Past

- \$2,000 to the Crows Nest Officers Club in St John's, NL, toward the cost of refurbishing the U190 periscope;
- \$5,000 to the project to build a New Brunswick Naval Memorial in Saint John, NB;
- A \$5,000 contribution to NAC Toronto toward the Canadian Naval Tribute Project, which will recognize (and remind the public of) the contributions of distinguished RCN members over the years; and,
- Shipbuilder statue, to commemorate the BC shipbuilding industry, in North Vancouver, BC - \$5,000.

Support Today's Navy

- \$5,000 to NAC Naval Affairs to fund publication and distribution of a children's book on the need for a Navy; and,
- A \$4,000 grant to the Broadmead Care Society to assist with the replacement of a vehicle (Broadmead has provided superlative care to many navy veterans over the years).

Build the Future

- \$5,000 to the Royal Canadian Sea Cadet Education Fund (RCSCEF) for scholarships;

- \$3,000 to the Quadra Foundation to fund scholarships for former HMCS Quadra cadets; and,
- \$4,000 grant to RCSCC Chaudière (Toronto) to develop a navigation trainer for sea cadets.

(Some may appear to be mis-categorized – but where does 'remembering the past' become public education under 'support today's navy'?)

The need for funding to support the type of work we do is ongoing – typically, the deserving requests for grants are considerably in excess of what we are able to fund and there is every reason to expect that the level of requests will grow as the NAC Endowment Fund becomes better known. As your trustees, we ask your continuing support to assist us to grow the fund. Tax-deductible contributions can be made at any time (there is a donation form elsewhere in this issue of Starshell) and donations can also be made through Canada Helps, by donations of securities or as part of your estate planning.

In closing, two of our trustees (Michael Morres and Derek Greer) are now retiring, having each served as trustees for the past six years (and as members of national and branch boards for many years prior to that!). Their NAC-EF roles (chair and treasurer) are being taken on by John Anderson and Michael Zwicker, respectively. Finally, we welcome Bryn Weadon and Michael Zwicker, who have joined as trustees.

Thank you for your support!

Your trustees:

Michael Morres
(Chair)

Derek Greer
(Treasurer)

John Anderson

Richard Lewis

Doug Plumsteel

NAC Awards 2020

On behalf of your National President and NAC National Board of Directors, I am pleased to announce the following NAC Medallion Awards for 2020. Our sincere congratulations to all of you who have worked so hard to support NAC activities and our organization.

NAC Gold Medallion

Ian Parker – NAC Ottawa

NAC Silver Medallion

David Critoph – NOABC

Gerry Powell – NAC Ottawa

NAC Bronze Medallion

Peter Chipman - NOABC

Lynn Harrison – NOABC

Sean Livingston – NAC Toronto

Presidential Letter

Bob Lancashire – NSNAC

Don Uhrich - NSNAC

NAC Endowment Fund - Distribution of 2020 Grants

Branch	Request	Description	Category	Grant Approved
NAC Naval Affairs	Educational publications	Publishing books for children/youth about the RCN	Present	\$5,000
NAC NL	Crow's Nest Officers' Club	Refurbish U190 periscope	Future	\$2,000
NSNAC (Note 1)	HMCS Sackville	Canopy for brow area	Future	\$0
NAC National	NB Naval Memorial project, Saint John	New Brunswick Naval Memorial	Future	\$5,000
NAC O	RCSCEF Scholarships	Scholarships	Past	\$5,000
NLOC Oshawa	Support to NLCC Hawkins and RCSCC Sir Francis Drake	Urgent building repairs	Future	\$3,000
NAC Toronto	RCSCC Chaudiere	Navigation training simulator	Future	\$4,000
NAC Toronto	Canadian Naval Tribute Project	Monument at HMCS York	Past	\$5,000
Naval Association of Edmonton	Post-secondary scholarships	Scholarships for HMCS Quadra cadets and junior officers	Past	\$3,000
NOABC	Shipbuilder statue	Statue to commemorate BC shipbuilding industry	Present	\$5,000
NAC-VI	Broadmead Lodge	Vehicle replacement		\$4,000
			Total	\$41,000
Note 1	Project start date has been deferred			

2021 AGM Motions to be Presented

1. Move that the 2021 NAC National AGM Agenda be approved.
2. Move That the Report of the Nominations Committee be approved as follows:
 - a. That Mike Hoare, Rod Hughes and Mark Phillips be elected for a second three -year term 2021-2024;
 - b. That Ray Leveque be elected for a three-year term 2021-2024;
 - c. That the Board size be increased from 9 to 10 Directors for one year only 2021/2022; and
 - d. That Gerry Powell be elected as Director-at-Large for one year and subject to extension if required.
3. Move that the 2020 Interim Financial Report (Draft) be approved
4. The Financial Reviewer: Move that the accounting firm Allen&Krauel Inc. of Victoria BC be appointed and approved as reviewers for 2021